

Terms of Reference for support to *Union to Union's* and partners' workshop against corruption

November 9, 2023

Background

Union to Union is an organization governed by LO (Swedish Trade Union Confederation), TCO (Swedish Confederation of Professional Employees), Saco (Swedish Confederation of Professional Associations), assigned to support and coordinate its affiliates in international trade union development cooperation

Union to Union considers anti-corruption as one of several components in building good governance and efforts to mitigate the risk of corruption have been prevalent in *Union to Union's* and the partner's work for many years. However, the norms and requirements to prevent and act against corruption are constantly developing. Therefore, *Union to Union* intends to step up its efforts to prevent corruption and effectively handle any corruption cases.

Purpose

For anti-corruption work to be successful it requires a strong commitment from the stakeholder as well as competence, skills, experience, and resources. *Union to Union* seeks support from experts in the area to guide its work and process. As a first step, *Union to Union* seeks support for the development of contents and facilitation of a workshop with its international partners and Swedish trade unions on January 18-19 in Stockholm. The workshop will consist of some 50-60 participants and will be conducted in English. The workshop participants are primarily senior persons in charge of international trade union development projects at Swedish and global trade unions.

Pre-conditions

There is a knowledge and integration of anti-corruption work among the partners; however, more work is required, and the approach to the handling of corruption risk and corruption cases ought to be improved to reach acceptable donor standards. The participants at the workshop are senior decision-makers which means the approach needs to be strategic, institutional and at a advanced level.

Assignment

This consultancy assignment will focus on:

- Gather a general understanding of the status of anti-corruption work within *Union to Union* and its partners
- Develop the contents and modules, including corruption/fraud cases studies, for a one-day workshop for staff from *Union to Union*, and Swedish and international trade union partners (estimated 60 persons) in Stockholm in consultation with *Union to Union*.
- Lead and facilitate the workshop session promoting the active participation of the representatives, preparing and coordinating the group work, and the plenary sessions.
- Summarize and record the major conclusions of the workshop at the workshop and through a written report containing recommendations for *Union to Union's* and its partners' anticorruption work.

Methodology and organization

The Consultant will consult with the working group at *Union to Union* on the workshop design/agenda and the methodology applied

The workshop will build on participatory methods and definitions around corruption common in the international development cooperation, including Sida's definition and that of *Union to Union*.

Timeframe and duration

- The workshop will take place on either January 18 or 19.
- A workshop agenda and proposed methodology to be submitted by January 8 or earlier.
- Consultations to be done with *Union to Union* during November-December

Submission of proposal

Proposals will be sent to: lennart.reinius@uniontounion.org

No later than November 17, 2023

A proposal should include a CV of the Consultant(s) and a cover letter explaining the Consultant(s) and an outline of how the work would be conducted, time frame and costs.